

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL,
SIGNED ORDINANCE ADOPTED BY THE CITY COUNCIL.**

ORDINANCE

AUTHORIZING FOUR PROFESSIONAL SERVICES AGREEMENTS WITH TRI-STARR PERSONNEL, LLC, LABOR ON DEMAND, INC., DBA LOD RESOURCE GROUP, HUMAN CAPITAL INTERNATIONAL, LLC, DBA INTEGRATED HUMAN CAPITAL, AND DILLIGAS CORP, DBA U.S. GOT PEOPLE, TO PROVIDE TEMPORARY STAFFING SERVICES ON A PAY-PER-USE BASIS TO CITY DEPARTMENTS, FOR A THREE-YEAR TERM, WITH THE OPTION TO RENEW FOR TWO ADDITIONAL, ONE-YEAR PERIODS, FOR AN ESTIMATED COST OF \$20 MILLION OVER THE ENTIRE TERM OF THE CONTRACTS, FUNDED BY DEPARTMENT BUDGET APPROPRIATIONS.

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WHEREAS, the City issued a Request for Proposals (RFP) for temporary employment agencies to provide administrative, clerical, and other business-related positions that would be considered both exempt and non-exempt under the Fair Labor Standards Act (FSLA); and

WHEREAS, seventeen proposals were received, of which nine proposals were deemed nonresponsive for failure to meet the Small Business Economic Development Advocacy (SBEDA) subcontracting requirement and eight proposals were evaluated; and

WHEREAS, staff recommends Tri-Starr Personnel, LLC, Labor on Demand, Inc., dba LOD Resource Group, Human Capital International, LLC, dba Integrated Human Capital, and Dilligas Corp., dba U.S. Got People, each for award of a contract for an aggregate estimated amount of \$5 million annually; and

WHEREAS, approval of this ordinance will authorize contracts for a three-year term beginning upon award by the City Council with the option for the City to extend for two additional, one-year periods; and

WHEREAS, all expenditures will be in accordance with the applicable fiscal year's budget approved by City Council; **NOW THEREFORE:**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. The City Manager or designee is hereby authorized to execute contracts with Tri-Starr Personnel, LLC, Labor on Demand, Inc., dba LOD Resource Group, Human Capital International, LLC, dba Integrated Human Capital, and Dilligas Corp., dba U.S. Got People, to

provide temporary staffing services to the City on a pay-per-use basis by City Departments for a three-year term with two, one-year renewal options, for an estimated total cost of \$20 million over the entire term of the contracts. The contracts in substantially final form are attached hereto and is incorporated herein for all purposes as Exhibit I.

SECTION 2. Funds will be encumbered upon issuance of purchase orders and payment is authorized to the vendors identified herein. All expenditures will be in accordance with the Fiscal Year 2022 budget and such other appropriations necessary to fund the contracts through its term as evidenced by subsequent ordinances.

SECTION 3. The financial allocations in this ordinance are subject to approval by the Deputy Chief Financial Officer, City of San Antonio. The Deputy Chief Financial Officer may, subject to concurrence by the City Manager or designee, correct allocations to specific SAP Fund Numbers, SAP Project Definitions, SAP WBS Elements, SAP Internal Orders, SAP Fund Centers, SAP Cost Centers, SAP Functional Areas, SAP Funds Reservation Document Numbers, and SAP GL Accounts as necessary to carry out the purpose of this ordinance.

SECTION 4. This ordinance is effective immediately upon passage by eight or more affirmative votes; otherwise, it is effective on the tenth day after passage.

PASSED and APPROVED this ___ day of _____, 2021.

M A Y O R
Ron Nirenberg

ATTEST:

APPROVED AS TO FORM:

Debbie Racca-Sittre, Acting City Clerk

Andrew Segovia, City Attorney